

Strategic Planning and Evaluation Committee
Committee Members & Calendar
October 28, 2020 Board Meeting

Member composition

- i. Trustee Kit Mayberry, Chair
- ii. President Angela D. Sims, Co-chair
- iii. Life Trustee Tom Tupitza
- iv. Dr. Deborah Rogers, VP Academic Affairs
- v. Rev. Paula Blue, VP Institutional Effectiveness
- vi. Dr. Courtney Wiley-Harris, VP Institutional Advancement
- vii. Mrs. Patricia Keenahan, VP Finance and Administration
- viii. Dr. Hilary Scarsella, faculty representative
- ix. Dr. Michael Laver, community member

Strategic Plan Implementation

- b. July – Identify strategic priorities for next 2 fiscal years
- c. Early September – Strategic Planning and Evaluation Committee reviews dashboards provided by Weave Education.com
- d. Late September – Strategic Planning and Evaluation Committee and the Executive Committee review Strategic Plan Progress Report and Table of Parameters
- e. October - Budget parameters and strategic priorities are approved by the Board of Trustees for current fiscal year.
- f. October – The School and Board of Trustees, publish and implement the strategic priorities over the next fiscal year.

Annual Strategic Plan Calendar

Strategic plan review at CRCDS will follow a consistent annual cycle, effective January 2021

- g. January – Each functional area updates its plan based upon various KPIs. Operational plans and the budget forecast for the next fiscal year are updated
- h. February – Budget parameters for the next fiscal year are presented to the Board of Trustees.
- i. March – The Finance Committee presents and reviews the operational and strategic plans with the Executive Committee and the Strategic Planning and Evaluation Committee. The budget is reviewed and alignment with strategic priorities, goals, and directions is confirmed with data.
- j. May – Budget parameters and strategic priorities are **approved provisionally** by the Board of Trustees for the next fiscal year.
- k. Late July - Using broad budget parameters supplied by the Finance Committee, and other widely gathered inputs (program reviews, assessment results, academic investment needs, etc.), the Executive Committee and the Strategic Planning and Evaluation Committee review the strategic priorities for the next 1-2 years. These strategic priorities drive academic and operational investments
- l. Early August – The Strategic Planning and Evaluation Committee selects a goal to be reviewed by the entire Board of Trustees. This goal is reviewed, as well as, the corresponding data (KPIs) at the October Board of Trustees meeting.
- m. October – Budget parameters and strategic priorities are approved by the Board of Trustees for current fiscal year.



- n. October – The School and Board of Trustees, publish and implement the strategic priorities over the next fiscal year.
- o. December – The Finance Committee presents a draft of the annual results and KPIs for each functional area to the Executive Committee. Together they will make adjustments to the operational plans / strategic priorities as necessary. These adjustments are reviewed by the Strategic Planning and Evaluation Committee.